**PERSON SPECIFICATION**

**Director of Music**

St Andrew’s Psalter Lane Church Sheffield

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| **Attributes** | **Essential** | **Desirable** | **Method of Assessment** |
| **Training** | A minimum of three years relevant working or studying experience | A practical relevant qualification | Q/A |
| **Relevant Experience** | Sympathetic to the values of the Christian faith |  | A/I |
|  | Able to play the piano and the organ (or be willing to learn to play the organ) and/or other instruments | Experience of working in a church context | A/I |
| **Special Knowledge & Skills** | Able to relate previous experience to new work  Willingness to lead the choir if necessary  Computer literate  Willingness to support the leading of All Age Worship | Able to offer suggestions for music in worship  Able to offer links to musicians in the area for concerts etc | A/I |
|  | Good communication skills: verbal, written and listening. |  | A/I |
|  | Able to relate appropriately to different age groups |  | A/I |
|  | Able to respect confidentiality and respond appropriately to needs and concerns |  | A/I |
| **Special Qualities or Aptitudes** | Ability to create and nurture relationships |  | A/I/R |
|  | Able to work on own initiative and to organise time effectively |  | A/I/R |
|  | Able to work alongside existing voluntary workers in the church; a team player |  | A/I/R |
|  | Able to work with existing ventures within church and community |  | A/I/R |
|  | Able to embrace the fluid nature of the work, to initiate and respond to change, and to deal with complexity. |  | A/I/R |
|  | Able to bring enthusiasm and good humour |  | I/R |
| **Any Other Requirements** | Willing to work evenings and weekends as required |  | I |
|  | Satisfactory DBS check |  | DBS application |

Method of Assessment

A – Application Letter, I – Interview, Q – Proof of qualification, R - Reference