**CHINA NATIONAL SYMPHONY ORCHESTRA 2024**

**PUBLIC RECRUITMENT ANNOUNCEMENT**

China National Symphony Orchestra (referred to as "CNSO") is a national art troupe of the People's Republic of China and is now openly recruiting staff. The relevant announcements are as follows:

**I. Basic requirement**

(1) Chinese nationality, and abide by the constitution and laws of China, and are currently studying abroad or engaged in related work.

(2) Overseas returnees must return to China upon graduation and process the necessary procedures for employment before July 1, 2025.

Additional requirements can be found at www.cnso.com.cn.

**II. Positions**

1. section principles: including cello, double bass, flute, oboe, trumpet, timpani, percussions, and harp.

2. symphony orchestra players: violin, viola, cello, double bass, horn and trumpet.

3. chorus members: tenor voices.

**III. Recruitment test information**

1. TWO test centers are set up in Paris, France, and Beijing, China for symphony orchestra principles and players. The arrangement is as follows:

(1) Test Center in Paris, France (specific location to be determined), time: October 15, 2024.

(2) Test Center in Beijing, China (specific location to be announced), time: early to mid-November 2024.

2. The test center for the chorus member positions will be Beijing, China (specific location to be announced), and the test time will be early to mid-November 2024

Application deadline: Sept. 12, 2024

Application: Registration through the China National Symphony Orchestra online registration system (https://zhaopin.chinahr.com/zhaopin/cnso/index.html) to register and choose job positions.

**IV．Salary and benefits**

After being recruited, the applicant will sign a formal labor contract and become a formal player of the China National Symphony Orchestra after the probation period specified in the labor contract, and will participate in the rehearsals, performances, recordings, and other work of the China National Symphony Orchestra, and will have the opportunity to participate in performances for major national and diplomatic events.

China National Symphony Orchestra has a comprehensive salary and benefits system and a career development mechanism. Symphony orchestra players and chorus members receive rehearsal fees, and performance fees, and enjoy benefits including social security and housing funds as stipulated by the state. Those who meet the relevant conditions can apply for permanent residency in Beijing.

**V. Registration and test requirements**

Please go to CNSO website：<https://www.cnso.com.cn/zgjxyt/gonggao/202407/73b78ed59bd048f48e9c33be5a3a49cf.shtml> for instructions on registration information and test requirements.

**VI. Contact information**

For more information, please contact +86-10-64211894 or [zhaopin@cnso.com.cn](mailto:zhaopin@cnso.com.cn), from Monday to Friday 9:00-11:30 to 14:00-16:30, Beijing Time (GMT+8).

**Contact:** Miss. Xu

**Address:** China National Symphony Orchestra, Building 3, No. 2, Jiangtai West Road, Chaoyang District, Beijing, 100015

**China National Symphony Orchestra**

**July 26, 2024**