Artist-Teacher of Viola (Assistant or Associate Professor)

The School of Music at Baylor University seeks an engaging and collaborative educator who can excel at teaching undergraduate and graduate viola students. This full-time, tenure-track appointment will begin August 2025. Details for this position can be found at <http://apply.interfolio.com/153894>.

The viola studio has enjoyed many successes that include having two winners of the Baylor School of Music Concerto Competition in recent years who performed as soloists with the award-winning Baylor Symphony Orchestra, and solo and chamber winners in the Semper Pro Musica Competition who performed at Carnegie Hall in New York. Baylor viola students are accepted at many major summer orchestra festivals and prestigious graduate schools; former students have been members of the New World Symphony and Civic Orchestra of Chicago; and alumni regularly perform with esteemed orchestras including the Chicago, Milwaukee, Richmond and Virginia Symphony Orchestras, as well as Houston Grand Opera and Houston Ballet. Our graduates also assume many academic positions at universities and conservatories. Click [here](https://music.baylor.edu/public/documents/artist-teacher-viola/view) to learn more about the position and our vibrant Baylor community.

**ABOUT THE BAYLOR UNIVERSITY SCHOOL OF MUSIC**

Celebrating more than 100 years of musical excellence, the Baylor University School of Music provides transformational experiences that prepare students for careers in music. Students thrive in a Christian environment characterized by a nurturing resident faculty, an unwavering pursuit of musical excellence, a global perspective, dedication to service and devotion to faith. They investigate the rich musical and cultural heritage of the past, develop superior musical skills and knowledge in the present, and explore and create new modes of musical expression for the future. While preparing for future leadership roles, students join with School of Music faculty in enhancing the quality of community life, enriching the larger culture and making Baylor a place in which heart, mind and soul coalesce. Baylor’s School of Music is a member of the National Association of Schools of Music and the Texas Association of Music Schools. Degree programs include bachelor’s and master’s degrees in performance, music education and academic majors, as well as doctoral degrees in church music. Degrees leading to the Bachelor of Music Education conform to certification requirements of the Texas Education Agency. Visit the [School of Music website](https://music.baylor.edu/) to learn more.

APPOINTMENT DATE: August 20205

RESPONSIBILITIES:

* Actively recruit, teach, and maintain an outstanding studio of viola majors at the undergraduate and graduate levels that meets the needs of the School of Music
* Teach viola orchestral repertoire, viola methods classes, and possible related areas (such as string chamber literature)
* Coach chamber music
* Engage in meaningful professional and creative activity at the national and international levels as a performer/artist
* Provide service at both the School of Music and University levels
* Participate in School of Music recruitment events such as audition days, summer camp, and orchestra or string festivals
* Contribute fully to the artistic and intellectual life of Baylor University and the School of Music

RANK AND SALARY:

* Appointment at Assistant Professor or Associate Professor, tenure-track
* Salary commensurate with qualifications and experience

QUALIFICATIONS:

* Master’s degree required; doctorate or commensurate professional experience preferred
* An outstanding reputation as a performer in solo, chamber, and orchestral settings
* Excellence in teaching, preferably at the university level, as evidenced by student accomplishments
* Preference will be given to candidates with a record of successfully recruiting university students and with a commitment to scholarly activity or creative projects beyond performing

APPLICATION PROCEDURE: Review of applicants will begin on November 1 and will continue until the position is filled. Applications received after December 31 cannot be considered.

* Signed letter of application
* Curriculum vitae
* Transcript of highest earned degree (unofficial is sufficient at time of application)
* Links to audio or video recordings of recent performances which represent a range and variety of repertoire
* Statement of teaching philosophy and summary of student successes
* Religious Affiliation Form
* Additional materials, including teaching videos and academic transcripts, may be requested at a later date

Please direct inquiries to Dr. Kent Eshelman, Chair of the search committee, at [Kent\_Eshelman@baylor.edu](mailto:Kent_Eshelman@baylor.edu).

With a main campus located in Waco, Texas, Baylor University is the oldest college in Texas. With a population of 21,000 diverse students, Baylor is one of the top universities in the nation, having been named an R1 institution by the Carnegie

Classification in January 2022. Baylor is also on the honor roll of the "Great Colleges to Work For" from The Chronicle of Higher Education; Baylor offers competitive salaries and benefits while allowing faculty and staff to live in one of the fastest-

growing parts of the state. Our strategic plan guides the University as we continue to live up to Baylor's mission of educating men and women for worldwide leadership and service by integrating academic excellence and Christian commitment within a caring

community.

As an Affirmative Action/Equal Opportunity employer, Baylor University is committed to compliance with all applicable anti-discrimination laws, including those regarding age, race, color, sex, national origin, military service, genetic information, and disability. Baylor University is a private, not-for-profit university governed by a predominantly Baptist Board of Regents and is operated within the Christian-oriented aims and ideals of Baptists and is affiliated with the Baptist General Convention of Texas, a cooperative association of autonomous Texas Baptist churches. Baylor University is also affiliated with the Baptist General Convention of Texas, a cooperative association of autonomous Texas Baptist churches, and is an associate member of the Baptist World Alliance. As a religiously controlled institution of higher education, Baylor University is exempt from compliance with select provisions of certain civil rights laws, and Baylor University is also exempt from prohibitions against discrimination based on religion. As a religiously controlled institution of higher education, Baylor University is exempt from compliance with select provisions of certain civil rights laws, and Baylor University is also exempt from prohibitions against discrimination based on religion. As such, the University prescribes standards of personal conduct that are consistent with its religious mission and values and lawfully considers a person's religion in the employment context. Baylor’s commitment to equal opportunity and respect of others does not undermine the validity and effect of the constitutional and statutory protections for its religious liberty, including, without limitation, the religious organization exemption under Title VII of the Civil Rights Act of 1964, the religious exemption to Title IX of the Education Amendments of 1972, and the Free Exercise Clause of the First Amendment to the United States Constitution, among others. Baylor encourages women, minorities, veterans, and individuals with disabilities to apply.

EEO/M/F/Vets/Disabled